# SARDAR PATEL UNIVERSITY

#### **Bachelor of Vocation**

#### (Banking and Financial Services)

#### Semester: V

## Syllabus with effect from: JUNE 2023

### Course Outcome Organization behavior-I

- > To understand about personality of human and its determinants
- > To learn about theories of attitude
- ➤ To know about emotion and moods of human being on work ➤ How perception works? and How to improve it?

#### Self development skills

- ➤ How interpersonal skills work?
- > To understand about attitude works in organization
- > To learn about achieving goals through time management, goal setting

and vision  $\geq$  To know about career planning <u>Contemporary</u>

#### **Research-I**

- ➤ To understand fundamentals of research ➤ To learn about problem identification ➤ How to make research design?
- > To know about interpretation of research work? Banking & Financial

#### Services-V

- To learn about depository system > To understand about Banker rights
   > How to protect investors?
- ➢ To know about SEBI

SARDAR PATEL UNIVERSITY BACHELOR OF VOCATION Banking & Financial Services SEMESTER – V

Syllabus with effect from: JUNE 2023

Paper Code: UB05FBVB51	
Title of Paper: Organization behavior-I	

Total Credit: 3

Unit	Description in detail	Weighting (%)
1	Introduction	25%
	Conceptual foundations, Significance,	
	> Challenges	
	Opportunities for OB.	
	Personality	
	Concept and determinants, The Big five model	
	> Type A and Type B personality	
	<ul> <li>Key personality attributes influencing OB</li> </ul>	
2	Attitudes	25%
	Sources and types; Theories of attitude; Cognitive dissonance	
	theory, Overview of Major job attitudes:	
	$\blacktriangleright$ Job satisfaction,	
	<ul><li>Organizational commitment and prejudice.</li></ul>	
3	Emotions and Moods	25%
	> Nature and types, Sources of emotions and moods,	
	Managing emotions at work	
	Emotional intelligence: Concept and dimensions.	
4	Perception	25%
	> Nature and significance of perception,	
	Factors influencing perception	
	<ul> <li>Perceptual process, Perceptual distortions and improving</li> </ul>	
	perception.	

## **Basic Text & Reference Books**

- Robbins, Stephen P.; Judge, Timothy A.; and Sanghi, Seema, "Organisational Behaviour", Pearson Education, New Delhi.
- McShane, Steven L.; Glinow, Mary Ann Von; Sharma, Radha R, 
   *"OrganisationalBehaviour"*, Tata McGraw Hill, New Delhi.
- Aswathappa, K., "Organisational Behaviour, Text, Cases and Games", Himalaya
- Publishing, Delhi.
- Pareek, Udai, "Understanding Organizational Behaviour", Oxford University Press, New Delhi.

## Note: Latest Edition of Text books may be used.

# SARDAR PATEL UNIVERSITY BACHELOR OF VOCATION

# Banking & Financial Services SEMESTER – V

1.	Syllabus with effect from: JUNE	2023
Paper Code: U	B05FBVB52	Total Credit: 3
Title Of Paper:	Self-development skills	

Unit	Description in detail	Weighting
1	Interpersonal skills	25 %
	<ul> <li>Assertiveness, stress management, time management</li> </ul>	
	team development Skills i.e. team talk dynamics,	
	communication in teams, leadership skills, giving feedback	
2	Attitude and emotional intelligence	25 %
	<ul> <li>Importance of Attitude,</li> </ul>	
	Meaning of positive thinking and positive attitude	
	<ul> <li>Ways to build positive attitude, effects of negative attitude and measures to</li> </ul>	
3	Vision, Goal setting & Time management	25 %
	Meaning of vision	
	Doing things for the right purpose	
	<ul><li>Setting and achieving goals</li></ul>	
	<ul> <li>Importance of goal setting</li> </ul>	
	<ul><li>Methods to achieve set goals</li></ul>	
	<ul><li>General principles of stress management and time management</li></ul>	
4	Career planning	25 %
	<ul><li>Career of planning</li></ul>	
	<ul> <li>Awareness of different</li> </ul>	
	<ul><li>Sources of information</li></ul>	
	Choosing a career and career counseling.	

#### **Basic Text & Reference Books:**

- Rajendra Pal and J S Korlahalli, Essentials of Business Communication, Sultan Chand & sons
- > www.britishcouncil.com
- Meenakshi Raman & Sangita Sharma, Technical Communication; Principles and Practice, Oxford University Press
- On We Go, BBC's audio-visual course Note: Latest Edition of Text books may be used.

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# BACHELOR OF VOCATION Banking & Financial Services SEMESTER – V

#### Syllabus with effect from: JUNE 2023

Paper Code: UB05FBVB53	Total Credit:
Title of Paper: Contemporary Research-I	3

Unit	Description in detail	Weighting (%)
	The students are required to prepare a research project based on any topic related to industries/insurance sector/Banking/financial services/ Supply chain distribution sectors.	
1.	Introduction:	25%
	Meaning of research	
	Objectives of research	
	Motivation in research	
	Types of research	
	Significance of research	
	Research methods v/s Research methodology	
	Stages of the research process	
2.	Problem Identification:	25%
	Defining the research problem	
	Selecting the problem	
	Techniques involved in defining a problem	
	Necessity of defining the problem	
	Research proposal	
3.	Research Design	25%
	Meaning of research design	
	Need for research design	
	Features of a good design	
	Important concepts relating to re	
	Different research design	
	Basic principles of experimental designs	
4.	Interpretation	25%
	Meaning	
	Importance of interpretation	
	Techniques of interpretation	
	Precautions in interpretation	

#### **Reference books**

1. Business Research Methods – Donald Cooper & Pamela Schindler, TMGH, 9th edition 2. Business Research Methods – Alan Bryman & Emma Bell, Oxford University Press.

- 3. Research Methodology C.R.Kothari
- 4. Select references from the Internet

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# BACHELOR OF VOCATION Banking & Financial Services SEMESTER – V Syllabus with effect from: JUNE 2023

# Paper Code: UB05FBVB54 Title of Paper: Banking & Financial Services V

Total Credit: 5

Unit	Description in detail	Weighting (%)
1	Depository system	25%
	Meaning & Definition	
	Objectives of a Depository	
	Depository process in India	
	Benefits of depository system	
	> Drawbacks	
2	Rights of a banker ≻	25%
	Right to set off	
	<ul><li>Right to close an account</li></ul>	
	<ul> <li>Right to appropriate payments</li> </ul>	
3	Investors protection	25%
	Need for investor's protection	
	➢ Factors affecting investors interest ➢ Investor's	
	protection Measures	
4	Securities and Exchange board of India	25%
	Malpractices in securities market	
	Deficiencies in the market	
	Functions of Securities and exchange board of India Recent	
	guidelines	

#### Basic Text & Reference Books

- Desai Vasant Indian Banking –Nature and problems , sultanchand and sons
- ✤ Jain L C : Indigenous Banking in India
- ✤ Vasant desai : central Banking and economic Development
- E.gordon & K.Natrajan : banking theory, law & practice

## Note: Latest Edition of Text books may be used.

## **Subject: International trade finance**

#### Syllabus with effect from: JUNE 2023

#### **COURSE OUTCOME**

- 1. To learn about analysis of financial statements through different ratios
- 2. To understand about international finance and its terms & conditions
- 3. Letter of Credit and its parties as well as its types
- Documentation in international trade Bill of lading , Insurance, Pricing conventions interpretation – FOB etc
- 5. To know types of Working Capital Requirements in International Trade Finance
- 6. Foreign exchange & its derivatives

#### Learning Outcome

- 1. Analyzing Companies using Ratios.
- 2. Terms and Conditions from various banks for international trade.
- 3. Fundamentals of Letter of Credit
- 4. Concept of High Seas in international trade.
- 5. Margins and Settlement in international trade finance.
- 6. Hedging Foreign Exchange Risk.

#### Specific Outcome

- 1. How to analyze the financial statements through ratios.
- 2. To learn about LOC, International finance and Documentation in International trade.
- 3. Different theories of foreign exchange and working capital requirement in international trade.

# SARDAR PATEL UNIVERSITY BACHELOR OF VOCATION Banking & Financial Services SEMESTER – V

# Syllabus with effect from: JUNE 2023

Paper Code: UB05CBVB51	Total Credit:
Title of Paper: International trade finance	18

Unit	Description in detail
1	Analysis of Financial Statements
	Ratio Analysis.
	Balance Sheet Ratios.
	Profitability Ratios.
	Liquidity Ratios.
	Analyzing Companies using Ratios.
2	Types of International Finance
	Pre Shipment Finance.
	Post Shipment Finance.
	Terms and Conditions from various banks.
3	Letters of Credit
	➤ What is Letter of Credit?
	International Norms and Conventions.
	Types of Letters of Credit.
	Parties to a Letter of Credit.
4	Documentation in International Trade
	➢ Bill of Lading.
	Insurance.
	Concept of High Seas.
	Pricing conventions interpretation – FOB etc.
5	Types of Working Capital Requirements in International Trade Finance
	Letter of Credit Facility.
	Letter of Credit Discounting.
	Bill Discounting.
	Margins and Settlement.
6	Foreign Exchange
	Theories of Foreign Exchange.
	Foreign Exchange Quoting Conventions.
	<ul> <li>Foreign Exchange Markets.</li> </ul>
	Hedging Foreign Exchange Risk.
	<ul> <li>Forward Contracts.</li> </ul>
	Future Contracts.

# SARDAR PATEL UNIVERSITY BACHELOR OF VOCATION Banking & Financial Services SEMESTER – V

# Syllabus with effect from: JUNE 2023

Paper Code: UB05CBVB52	Total Credit:
Title of Paper: On the job Training Project Report-V (Project Submission + viva)	00

Unit	Description in detail	Weighting (%)
1	<ul> <li>The students have to undergone for internship/ on the job training under any Concerned Organization in the areas of QP/NOS</li> <li>A presentation as well as report has to prepared and presented for the viva-voce and submit it to the concerned faculty.</li> </ul>	100%